

**Module Flexibility**

Workshops

Coaching

Seminars

½ Day, 2-hours,  
1-hour, 30min

# DISC Integration Model

**Value Question**

Is effective communication and employees working more effectively together important to you? Clarify what this looks and feels like to measure DISC effect.

**DISC Training/Coaching**  
Teams, Leadership, Communication, Conflict, Change

**Module-based**

**Coaching**

**Individual Development**

**Teams Process**

**DISConflict**

**Leveraging Talents**

**4-D Manager**  
Problem Solving  
Delegation  
Motivation

Job Aids  
Activity Plans  
Exercise Worksheets

**Leaders**  
One-to-one Success  
Discovery Coaching  
Provided by DISCoach  
\*RX CD's  
\*DiSC Action Plan  
\*Sharing Feedback

**Team Members**  
Leaders coach employees  
\*1-to-1 debrief  
\*team debrief

**Job Benchmarking**  
Behavioral Talents  
Behavioral Demands

**New Hire**

**Current Employee**

**Assessment**

**Individual/Benchmark Comparison**

**Action Plan**  
Coaching, Training,  
Learning Resources