

About the School Leadership Development 360° Survey

The School Leadership Development 360° (SLD) Survey™ was designed to help school principals and assistant principals collect feedback from other educational professionals who observe their leadership practice and performance (managerial and instructional) on a regular basis. The content of the survey has been adapted from national leadership standards, drawing on the latest leadership research, and reflects the proven practice of school leaders recognized as highly effective.

- **36 School Leadership Practices in six performance areas:**

1. Continuous Instructional Improvement (8 instructional leadership factors)
2. High Quality Standards-Based Instruction (10 instructional leadership factors)
3. School Management (5 managerial leadership factors)
4. Collaboration and Shared Leadership (6 distributive leadership factors)
5. Parent and Community Involvement (4 home/school/community leadership factors)
6. Integrity (3 personal leadership factors)

- **Three Parts**

1. Self - completed by school leader
2. Staff feedback – completed by 10-12 staff members selected by the school leader who know his or her leadership work well (e.g., teacher leaders, department heads, classroom teachers)
3. Supervisor feedback – complete by the school leader's direct supervisor

- **Process**

- Everything done online
- Strictly confidential
 - School leader submits Email addresses of responders to Bob Peter
 - Responders notified by Email about how to complete the 360° and are told that their identities will not be known to the school leader
 - Report to school leader does not identify responders by name

- **Report to the school leader reveals:**

- Feedback about each of the six performance areas
- Blind spots (i.e., those practices that are rated higher than self and those that are rated lower than self)
- Hidden strengths
- Summary of general comments
- Supervisor