



# Excellence for Learning™

**Great instruction.  
Student success.**

## The Importance of Everyone's Effort

Quality education is no accident. It is the combined effort of teachers, administrators, parents and students. When all are working together in harmony, goals and objectives are easily reached and the results are rewarding. When conflict arises within the group, the overall goal of providing an optimal educational experience for students is compromised. Excellence for Learning Administrator, Teacher and Student reports provide the tools necessary to bring success to the educational environment.

## Administrator Report

The role of the administrator is vital as he/she is responsible for every aspect of management, personal leadership, public relations, curriculum accountability, student safety and achievement. The variety of "hats" worn by the administrator requires flexible and adaptive behavioral interactions. The more the administrator is aware of his/her own behavioral tendencies as well as the tendencies of others, the more successfully he/she can fulfill job requirements.

## Teacher Report

The role of the teacher goes beyond teaching his/her subject matter or ensuring that assignments are completed on time. The teacher is a role model for how individuals interact with each other. He/she must respond to many different behavioral styles within a single day. By understanding behavioral tendencies, teachers can create an environment that supports style differences, rather than "teaching to the masses" and limiting the potential of some students.

## Student Report

The student version introduces the student to how he/she likes to communicate, the types of activities he/she likes and offers guidance for improving study habits. It improves student self-assurance helping students better manage the demands of the classroom as well as relationships with others.

1. Build understanding of self
2. Appreciate versus judge differences in style
3. Improve study habits
4. Differentiate learning activities to align with style strengths

## Administrator/Teacher Objectives

1. Increase awareness of natural behavioral tendencies and talents
2. Help administrators and teachers understand and appreciate different styles of behavior and how these differences impact school climate and learning
3. Develop an action plan for adapting behavior to better meet staff, student and parent needs

## Excellence for Learning Certification Training

Professional development leaders may choose to participate in a two-day certification training to become the district's Excellence for Learning resource expert. Certification provides internal experts with the knowledge, skills and resources they need to improve results using the Excellence for Learning inventories and training resources.

### Professional Development Applications include:

Administrator Coaching & Development

Teacher Leadership Coaching

Teacher Coaching

School Team Building

Communication Training

Understanding Teaching and Learning Styles

Conflict Management

Change Management

Time Management

The Excellence for Learning Certification process includes one-to-one coaching, a 2-day workshop and on-going learning options to maximize the value obtained from Excellence for Learning resources.

