

Please rate your team on the below factors using the following scale:

1=never 2=rarely 3=sometimes 4=frequently 5=most of the time 6=always

- ____ 1. Team members build personal relationships and a sense of team belonging.
- ____ 2. Team members fully participate in team initiatives.
- ____ 3. Team members are mission focused, clear on their personal role in team success.
- ____ 4. Team members avoid drawing territorial lines focused on individual areas of responsibility.
- ____ 5. The team leader demonstrates a personal commitment to the success of each team member.
- ____ 6. Team members avoid blaming others for failures or problems.
- ____ 7. Team members create a safe environment for each other to share concerns and issues.
- ____ 8. Team members benchmark best practices and duplicate quality programs.
- ____ 9. Team members resolve conflicts openly and honestly.
- ____ 10. The team leader builds trust and rapport within the team.
- ____ 11. Team members embrace diversity, valuing the opinions and ideas of others.
- ____ 12. Team members are confident in their own abilities as well as the teams.
- ____ 13. Team members willingly contribute time and resources to team initiatives.
- ____ 14. Team members respect the confidentiality of information shared.
- ____ 15. Team members secure the resources needed to accomplish their goals.
- ____ 16. Team members are reliable and dependable.
- ____ 17. The team leader is efficient.
- ____ 18. Team members recognize and celebrate each others accomplishments.
- ____ 19. Team energy is directed toward innovative thinking and solutions.
- ____ 20. Team meetings and projects are run efficiently.
- ____ 21. Team members willingly give up control and play supportive roles when needed.
- ____ 22. The team leader demonstrates accountability for results.
- ____ 23. Team members are committed to personal growth and on-going team development.
- ____ 24. Team members effectively plan and manage change.